



Program Director

Job Description

About Us: Aspire to Develop is a four-month intensive program designed to equip high school students with the knowledge, skills, and mindset to become mission-driven leaders and community-focused real estate developers. The program combines classroom learning, hands-on experience, and mentorship to foster a deep understanding of real estate development, entrepreneurship, and community impact.

Position Summary: The Program Director is responsible for the overall leadership and management of the Aspire to Develop program. This role requires a dynamic and results-oriented individual with a passion for youth development, entrepreneurship, and community engagement. The Program Director will oversee curriculum development, instructor coordination, student recruitment, and program evaluation, ensuring the program's effectiveness and alignment with organizational goals. **The role is generally remote, with in person expectations one Saturday per month, throughout the program, and occasional, in person team activities.**

Salary: \$60,000 + Benefits



Responsibilities:

- Develop and implement a comprehensive curriculum that aligns with program objectives and industry standards.
- Recruit and manage a team of qualified instructors and mentors.
- Oversee student recruitment, selection, and enrollment processes.
- Develop and maintain strong relationships with community partners, schools, and industry professionals.
- Manage program budget and resources effectively.
- Conduct regular program evaluations to assess student outcomes and program impact.
- Foster a positive and supportive learning environment for students.
- Represent the program at community events and conferences.
- Develop and implement strategies to increase program visibility and impact.



Qualifications:

- Bachelor's degree in education, social work, business, or a related field.
- Minimum of 5 years of experience in youth development, program management, or education.
- Demonstrated ability to develop and implement effective curriculum.
- Strong leadership, organizational, and interpersonal skills.
- Excellent communication and presentation skills.
- Proficiency in using technology and data management tools.
- Passion for community engagement, entrepreneurship, and social impact.
- Understanding of real estate principles and the development industry is a bonus.

To Apply: Please submit your resume and cover letter to

hello@populacecommunity.com by August 30, 2024.

We offer a competitive salary and benefits package, as well as the opportunity to make a significant impact on the lives of young people.